MENTAL HEALTH CLINICIAN – 198R3-25-2
Child and Family Clinical Services, Social Services
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday**, November 18, 2026,** for the **Mental Health Clinician** with **Child and Family Clinical Services, Social Services.** The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through My Job Search. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Mental Health Clinician** reports to and works under the direction and supervision of the Supervisor of the Behavioural Unit or designate within the Social Services Child and Family Prevention Program.

The Mental Health Clinician is responsible for providing assessment, service planning and in relation to mental health issues and for providing therapeutic intervention and support to individuals, children, youth and their families.
The Mental Health Clinician shall participate in the development, delivery and evaluation of programs and activities that enhance child, youth, and family wellness, leading to a restoration of strong families.

Type	Full-Time
Closing Date	November 18, 2026
Hours of Work	35 hrs/week
Wage	Min $70,400

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Master's degree in social work OR a Master's degree in a related field with 5 years counselling experience working with indigenous children, adolescents and families.
- Must be a registered member with the Ontario College of Social Workers and Social Services Workers or a recognized professional regulatory body in a related field (e.g. College of Registered Psychotherapists of Ontario

(CRPO)).

- 1 – 2 years' experience in working with children with behaviours and their caregivers; knowledgeable of positive intervention strategies for positive parenting and positive behaviour change.
- Experience in working with high-risk families engaged in the child welfare system.
- Current certification in Applied Suicide Intervention Skills Training (ASIST) and Mental Health First Aid is considered an asset or will be willing to obtain.
- Current certification in Understanding and Management of Aggressive Behaviour (UMAB) is considered an asset or will be willing to obtain.
- Experience in collaborating with schools and other services in a multidisciplinary approach is an asset.
- Formal training in counselling theories, trauma informed care, Indigenous healing/helping methods and their practical application is considered an asset.
- Training and knowledge of evidence based mental health treatment methodologies for mental health issues and family system issues.
- Mediation, conflict resolution, crisis and de-escalation skills are an asset.
- Experience with case management and assessment skills to determine client strengths and needs is required.
- Basic computer skills knowledge of the Microsoft office suite of programs (Word, Outlook, PowerPoint, Publisher, Teams).

SUBMISSION PROCEDURE: (Choose <u>one</u> method <u>ONLY</u>):

<u>Method #1: Online</u>

1. Please visit: https://recruiting.ultipro.ca/SIX5100SIXN/JobBoard/336dbed0-9af0-461e-8b6b-0978de5669d8/?q=&o=postedDateDesc to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
    a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
    b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
    c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Lesleigh Rusnak HR Business Partner at 519-445-2223 ext. 4343 or via email at HRBP1@sixnations.ca.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Mental Health Clinician – Full-Time – 198R3-25-2
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

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POSITION TITLE: Mental Health Clinician

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Supervisor of the Behavioural Unit or designate within the Social Services Child and Family Prevention Program.

PURPOSE AND SCOPE OF THE POSITION:

The Mental Health Clinician is responsible for providing assessment, service planning and in relation to mental health issues and for providing therapeutic intervention and support to individuals, children, youth and their families.

The Mental Health Clinician shall participate in the development, delivery and evaluation of programs and activities that enhance child, youth, and family wellness, leading to a restoration of strong families.

DUTIES AND RESPONSIBILITIES:

TECHNICAL:

- Participates in the preparation of annual work plans, and program plans.
- Assists with the establishment of operational service criteria.
- Maintains up to date documentation in the required information system.
- Assesses the psycho-social needs of clients.
- Provides therapeutic and instrumental intervention to individuals, couples, and families.
- Provides educational/therapeutic groups according to assessed need.
- Continuously reassess client and group needs in relation to service plan goals, objectives and activities and recommend appropriate changes, including referrals to other services as considered appropriate.
- Acts as a resource for groups as requested.
- Provides consultations with respect to mental health issues.
- Participates in the Six Nations Community Emergency Measures Plan.

ADMINISTRATIVE:

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- Completes regular administrative paperwork (I.E. Itineraries, time sheets, travel, transportation/childcare requests).
- Completes concise reports and assessments.
- Reports as required by law as determined by legislation (I.E. Child, Youth and Family Services Act and the Mental Health Act).

COMMUNICATIONS & LIAISON:

- Participate in case reviews, conferences, and weekly clinical meetings.
- Liaises with other service providers as deemed appropriate.
- Participates in the planning/facilitation of group sessions.
- Provides/delivers presentations on various psychosocial issues as requested.

OTHER RELATED DUTIES:

Any other related duties as assigned by the Supervisor of Behavioural Unit or designate.

WORKING CONDITIONS:

- Work involves mental stress; requires interaction with the public, subject to deadlines, interruptions, and some unscheduled hours; flexibility of working hours; ability to take direction, prioritize, and work independently.
- Work involves consultation with internal staff.
- Work involves external contact with referring agencies.
- Work involves direct client contact with some risk due to the predisposition of some clients.
- May require some travel in the community as required using own transportation.

WORKING RELATIONSHIPS:

With the Supervisor of the Behavioural Unit

Will be accountable to the Supervisor for direction and clinical supervision regarding daily activities.

Discusses plans, prioritizes and interacts to ensure tasks are done efficiently and effectively; receives instruction and supervision.

With other Professionals

Collaborates with other staff/other Six Nations agencies with courtesy, cooperation and teamwork in the provision of client-based and community services. I.E. Stop Now and Plan Program, Primary Prevention Services, etc.

Participates in ongoing clinical supervision by collaborating and consulting with other mental health professionals to inform continued service provision. E. Psychiatrists, Psychologists, external agencies, etc.

Collaborates with external agencies thereby representing and promoting the Six Nations Child and Family Services Program in a courteous, positive and cooperative manner.

Provides information and assistance as required.

With the Community

Represents and promotes SNGREC and the Social Services Department and Six Nations Child and Family Services in a courteous, cooperative and professional manne

Works with the public/clients thereby promoting the Six Nations Child and Family Services Program.

KNOWLEDGE AND SKILLS:

Minimum Qualifications

- Master's degree in Social Work OR a Master's degree in a related field with 5 years counselling experience working with indigenous children, adolescents and families.
- Must be a registered member with the Ontario College of Social Workers and Social Services Workers or a recognized professional regulatory body in a related field (e.g. College of Registered Psychotherapists of Ontario (CRPO)).
- 1 – 2 years' experience in working with children with behaviours and their caregivers; knowledgeable of positive intervention strategies for positive parenting and positive behaviour change.
- Experience in working with high-risk families engaged in the child welfare system.
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- Experience in collaborating with schools and other services in a multidisciplinary approach is an asset.
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- Training and knowledge of evidence based mental health treatment methodologies for mental health issues and family system issues.
- Mediation, conflict resolution, crisis and de-escalation skills are an asset.
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- Basic computer skills knowledge of the Microsoft office suite of programs (Word, Outlook, PowerPoint, Publisher, Teams).

Other Preferred Qualifications

- Excellent written and oral communications skills.
- Good organizational skills.
- Ability to work flexible hours (i.e. evenings).
- Ability to pass criminal check and child abuse registry check.
- Will be familiar with Haudenosaunee culture and teachings.
- Will be familiar with the social issues and political structure within Six Nations.
- Will be thoroughly familiar with the relevant legislation, regulations and guidelines.
- Will be knowledgeable with the range of methods and techniques that are employed in social work, including methods of assessment and treatment.
- Will be familiar with traditional approaches to helping.
- Aware of community diversity concerning culture, values, and customs
- Knowledgeable of the impacts of multi-generational trauma on families and the community
- Will have access to a reliable vehicle and possess a valid class “G” Ontario driver’s license.
- Will be Native in preference to other applicants.

IMPACT OF ERROR:

Errors in judgment and in the conduct of duties could lead to loss of credibility, poor public relations, and public confusion, serious impacts on clients and staff, and legal liability to self and to Six Nations Council.

CONTROL:

Must adhere to Six Nations of the Grand River personnel policies, Six Nations of the Grand River Social Services and Six Nations of the Grand River Child and Family protocols. Personnel must also comply with any legislation, directives, standards and procedures issued by the Ministry of Children, Community and Social Services and First Nations and Inuit Health Branch.

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