LAND BASED HELPER (Multiple Openings) – 202-26-3
Child and Youth Health, Wellbeing
Contract (12 months)

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday**, December 2, 2026,** for the **Land Based Helper** with **Child and Youth Health, Wellbeing.** The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through My Job Search. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Land Based Helper** Reports to and works under the direction and supervision of the Maternal Child and Youth Health Team Manager which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

The Land-Based Helper will assist the Land Based Program Coordinator, and Maternal Child and Youth Health Team Manager, in the performance of operational and advisory duties related to the Maternal Child and Youth Health team within the policies and procedures established by Six Nation's Elected Council.
The Land-Based Helper will assist in the provision of trauma informed wholistic health support from a harmonized western and traditional Hodi:nohshoni/Rotinonhsion:ni perspective.
The Land-Based Helper will utilize Hodi:nohshoni/Rotinonhsion:ni knowledge and perspective to guide the development and implementation of land based programming, teach skills to individual clients and families that is respectful of Hodi:nohshoni/Rotinonhsion:ni culture and practices. Work will be done in collaboration with traditional advisors.

Type	Contract (12 months)
Closing Date	December 2, 2026
Hours of Work	35hrs/week
Wage	$31.43-$39.29/hr

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Demonstrated Knowledge of Hodi:nohshoni/ Rotinonhsion:ni culture

- Demonstrated commitment to the culture and community by undertaking land and water based activities in ways that respect Hodi:nohshoni/ Rotinonhsion:ni culture and practices
- Knowledge of Hodi:nohshoni/ Rotinonhsion:ni concepts of Heath and wellness
- Willingness to learn trauma informed care
- Willingness to learn harm reduction approach
- High School Diploma and three (3) years' demonstrated skills in land and water based activities. OR A minimum of eight (8) years' experience undertaking land and water based activities which include, but not limited to; hunting, fishing, canoeing, building structure, preservation of land and its natural resources, gardening, tree & plant identification, etc.
- Must possess a valid Ontario Class G Driver's Licence, own vehicle and be willing to travel.
- Possess a boat license; willingness to obtain
- ORCKA or Paddle Canada trained; willingness to obtain

SUBMISSION PROCEDURE: (Choose <u>one</u> method <u>ONLY</u>):

<u>Method #1: Online</u>

1. Please visit: My Job Search to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
    a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
    b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
    c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.

<u>Method #2: GREAT</u> – Applications must include <u>all</u> of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Land Based Helper – Contract (12 months) – 202-26-3
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

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POSITION TITLE: **Land-Based Helper – Maternal Child & Youth Health**

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Maternal Child and Youth Health Team Manager which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

The Land-Based Helper will assist the Land Based Program Coordinator, and Maternal Child and Youth Health Team Manager, in the performance of operational and advisory duties related to the Maternal Child and Youth Health team within the policies and procedures established by Six Nation's Elected Council.

The Land-Based Helper will assist in the provision of trauma informed wholistic health support from a harmonized western and traditional Hodi:nohshoni/Rotinonhsion:ni perspective.

The Land-Based Helper will utilize Hodi:nohshoni/Rotinonhsion:ni knowledge and perspective to guide the development and implementation of land based programming, teach skills to individual clients and families that is respectful of Hodi:nohshoni/Rotinonhsion:ni culture and practices. Work will be done in collaboration with traditional advisors.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions:

- Development and implementation of the Hodi:noshoni/ Rotinonhsion:ni Wellness Model, trauma-informed care using culture as foundation for the development of services and programs
- Ensure appropriate use of land and water based skill that is respectful of Hodi:nohshoni/ Rotinonhsion:ni knowledge and practice.
- Utilize culturally safe, evidence informed practice principles
- Adhere to safe handling and operational practices when facilitating land & water based activities that have a high potential for serious risk, harm, injury
- Participate in program development and accreditation activities
- Assist in the development and facilitation of land-based activities that support the development of effective coping strategies and build resiliency
- Plans, organizes and coordinates cultural workshops, programming and activities, teachings and practices for clients and staff as required
- Engaging in collaborative treatment planning to successfully identify behaviors associated with family dynamics and relationships
- Engaging in ongoing training and learning opportunities with Hodi:nohshoni/ Rotinonhsion:ni knowledge and practice.
- Assist in ongoing upkeep, maintenance and general appearance of equipment and grounds.

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- Acts in a professionally appropriate manner both when working and not working, and is a positive role model for clients and staff
- Provides opportunities for student employment and student placements with the centre by supervising appropriate student placements and summer student employment relevant to position.

Communications Functions:
- Works collaboratively with Maternal Child and Youth Health Cultural Advisor, Land Based Program Coordinator and Outreach team.
- Conducts presentations and in-services within the community
- Employs appropriate communication skills when interacting with clients, families and other staff
- Attend training as required/requested and deliver summary of training in staff meetings.
- Accountable for maintaining quality service and care.
- Provides monthly updates and reports to the Team Manager

Administrative Functions:
- Attend monthly team meetings
- Prepares reports for special projects initiated outside of normal responsibilities.
- Provide activity reports according to established office policies and procedures.
- Supports the program development and evaluation process
- Maintains statistics relevant to the position, fulfills annual work plan activities and documents required information.
- Will document individual information in their client file within twenty-four (24) of interaction.

Other Functions:
- Provide support to program development and planning as advised by the Team Manager
- Performs other job related duties as may reasonably be required by the Team Manager.
- Will provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Wellbeing
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Work as a high public profile, extensive public contact and is subject to deadlines and interruptions.
- Work involves considerable out-of-office contact.
- Work as part of a team to support and deliver land-based activities and healing.
- Work will include activities outdoors in all elements, appropriate attire required.

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- Work may at times be subject to unscheduled hours, including on-call and weekend coverage as well as programming, when necessary.
- Intermediate stress; required high degree of confidentiality.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Demonstrated Knowledge of Hodi:nohshoni/ Rotinonhsion:ni culture
- Demonstrated commitment to the culture and community by undertaking land and water based activities in ways that respect Hodi:nohshoni/ Rotinonhsion:ni culture and practices
- Knowledge of Hodi:nohshoni/ Rotinonhsion:ni concepts of Heath and wellness
- Willingness to learn trauma informed care
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- High School Diploma and three (3) years' demonstrated skills in land and water based activities. OR A minimum of eight (8) years' experience undertaking land and water based activities which include, but not limited to; hunting, fishing, canoeing, building structure, preservation of land and its natural resources, gardening, tree & plant identification, etc.
- Must possess a valid Ontario Class G Driver's Licence, own vehicle and be willing to travel.
- Possess a boat license; willingness to obtain
- ORCKA or Paddle Canada trained; willingness to obtain

Other Related Skills:

- Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
- Strong knowledge of Six Nations Community and importance of culture as foundation
- Willingness to obtain Non-Violent Crisis Intervention, First Aid, CPR and ASIST Certification
- Strong organizational and time management skills
- Demonstrated interpersonal, verbal and written communication skills
- Understands the importance of Confidentiality. Ability to work with tact and discretion.
- Clean and current vulnerable sector police check
- Abstainer preferred.

WORKING RELATIONSHIPS:

With the Director of Wellbeing
Receives direction, guidance, encouragement; discusses plan and priorities.

With the Wellbeing Senior Leadership Team
Receives direction, guidance and discusses plans, priorities or actions to ensure tasks are done efficiently and effectively, receives instruction and supervision.

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With Maternal Child and Youth Health Team Manager

Receives direction, guidance and discusses plans, priorities or actions to ensure tasks are done efficiently and effectively, receives instruction and supervision.

With Other Staff
Courtesy, cooperation and teamwork with all staff.

With External Agencies
Represents and promotes Six Nations' interests relative to Indigenous Mental Health & Addictions Treatment Centre and Health Services; seeks to develop sound, professional and working relationships.

With the Public
Represents and promotes Indigenous Mental Health & Addictions Treatment Centre in a courteous, cooperative, positive and proactive manner; provides information as requested.

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to lose credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Wellbeing, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

Guiding principles set by Wellbeing Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Wellbeing Department and other legislation provided by the respective governments.

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